



Sh. L. N. Hindu College, Rohtak (Haryana)

Affiliated to M.D. University, Rohtak

A Govt. Aided Post Graduate Co-Educational College Accredited by NAAC B Grade

STRATEGIC DEVELOPMENT AND DEPLOYMENT

As an initial step for implementation of the NEP 2020, the institute has prepared the Institutional Development Plan (IDP) in consultation with the stakeholders. Along with that Our Institute makes strategy for overall quality improvement of the institute.

We strive for deployment of these strategies by active participation of college administration, teaching and non- teaching staff of the college. Overall strategy for improvement comprises of following aspects:

- A. Physical Infrastructure.
- B. Digital Infrastructure.
- C. Academic Infrastructure.
- D. Research and Development.
- E. Supportive and Facilitative Infrastructure.
- F. Conducive Working Environment

S.No.	Strategy Development	Strategy Deployment
1.	Develop a strategic plan for sustainable growth and development that aligns with the college's mission and vision	All the curricular and co- curricular activities of our college are governed by the vision and mission statement of the institute to develop overall excellence among students.
2.	Renovation and modernization of existing classrooms and laboratories to create a conducive learning environment for students i.e Installation of smart boards and audio -visual equipment's.	Our institute has developed smart-class rooms equipped with ICT tools. Also, our science labs are equipped with modern scientific instruments.
3.	Upgradation of library facilities with the latest books, journals, and online resources.	We have well stocked library with two floors, separate reading area for staff and students, fully wi-fi, air conditioned supported by online resources
4.	To bring entire campus area under	Our entire campus is CCTV enabled and


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	CCTV surveillance.	caters to safety.
5.	Construction of new academic blocks and administrative buildings to accommodate the growing student population.	New Building (D- Block and E- block) for laboratories and class rooms has developed for conducive learning environment.
6.	Establishment of a career counseling and placement cell to facilitate the placement of students in reputed companies.	Our institute organize various career-oriented seminars, workshops, placement drive and extension lectures for career growth of students.
7.	Upgrade and the college's website to make it more user-friendly and interactive.	We continuously upgrade our website with latest information and try to make it user friendly.
8.	Provide training to faculty and staff on using digital tools and technology for teaching and administrative purposes.	Our college frequently organize workshops and training programs for teaching and non - teaching staff of the college.
9.	Introduce virtual classrooms for remote learning and hybrid teaching models.	College faculty have created their google class rooms and you tube lectures and adopt hybrid teaching models
10.	Establish partnerships with industry leaders and other institutions.	Signed MOUs with different institution and industry for holistic development of the students
11.	Integrate technology into various aspects of college administration, including admissions, fee payments, and student records.	We have adopted e- Governance measures in college activities associated with administration, library, admission and examination.
12.	Implement a learning management system (LMS) for course management, content delivery, and student tracking	Providing e notes, audio lectures, PPT's, you tube videos to the students through google class room and whatsapp groups.
13.	Develop a mobile app for the college to improve communication and engagement with students, parents, and alumni	We have whatsapp groups of all classes and cells to remove hurdles of communication with students and teachers
14.	Continuously upgrade and modernize academic infrastructure to meet evolving needs and technological advancements, ensuring a conducive learning environment for all stakeholders.	Our institute has developed IT labs, e- library facilities Smart rooms, digital display board, smart LEDs, pen tablet to modernize the academic infrastructure of the college. Also, P.A sound system is installed in A, B, C blocks to make smooth communication with


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		students
15.	Work towards obtaining national accreditations and rankings to enhance the college's reputation and credibility, validating its commitment to academic excellence and quality assurance	We are continuously striving for academic excellence and quality assurance by adhering to the norms of NAAC
16.	Enhance student support services such as counseling, career guidance, and academic advising.	We have career Guidance and Placement cell, student counselling cell, Mentor-mentee groups, student welfare cells for providing student support services
17.	Implement outcome-based education practices to assess student learning outcomes and program effectiveness	Well defined course outcomes of all 13 courses are uploaded on the college website.
18.	Establish a research committee to oversee and promote research activities among faculty and students	College has organized workshops on research, DGHE sponsored National Seminars and ensure participation of students in these seminars, grant duty leaves to the faculty to promote research among faculty.
19.	Strengthen ties with the local community through outreach programs, cultural events, and collaborative projects	Various cultural, outreach and community programmes were organized to inculcate the sense of belongingness among students towards society.
20.	Enhance the sports and recreational facilities on campus to promote physical fitness and well-being	We have sports ground, bad Minton court, green Campus, and different sports material in the college to promote physical fitness of the staff and students. Also, our institute organize athlete meet every year. Students are awarded by medals and cash prizes in the event to motivate the students.
21.	Foster a culture of continuous improvement through regular feedback mechanisms, performance evaluations, and stakeholder engagement to ensure the ongoing enhancement of supporting and facilitative infrastructure	Every year, we take feedback from students, parents, alumini, teachers for performance evaluation and taking corrective action to foster a culture of continuous improvement.
22.	Implementation of sustainable energy solutions such as solar panels and rainwater harvesting systems to reduce the college's carbon footprint	<ul style="list-style-type: none"> College has adopted a solid waste mgt system, digital notice board to save paper, Eco brick and plastic management campaigns are organized for sustainable growth and development.

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		<ul style="list-style-type: none"> • Proposal for the upgradation of the solar energy system has been sent under RUSA 2.0 • Inspection has been completed by irrigation department and set up for rainwater harvesting will be installed soon.
23.	Maintain conducive working environment	Our Institution has a genial working environment for personal and professional growth of all faculty members. We communally celebrate Festivals and Birthdays frequently to build amiable social relations through our teacher's club. Everyday our Morning starts with National Anthem to evoke the feelings of patriotism among students


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Principal