

## Sh. L. N. Hindu College, Rohtak (Haryana)

Affiliated to M.D. University, Rohtak A Govt. Aided Post Graduate Co-Educational College Accredited by NAAC B Grade

## STRATEGIC DEVELOPMENT AND DEPLOYMENT

As an initial step for implementation of the NEP 2020, the institute has prepared the Institutional Development Plan (IDP) in consultation with the stakeholders. Along with that Our Institute makes strategy for overall quality improvement of the institute.

We strive for deployment of these strategies by active participation of college administration, teaching and non-teaching staff of the college. Overall strategy for improvement comprises of following aspects:

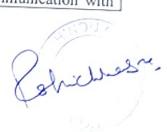
- A. Physical Infrastructure.
- B. Digital Infrastructure.
- C. Academic Infrastructure.
- D. Research and Development.
- E. Supportive and Facilitative Infrastructure.
- F. Conducive Working Environment

S.No.	Strategy Development	Strategy Deployment
1.	Develop a strategic plan for sustainable growth and development that aligns with the college's mission and vision	
2.	Renovation and modernization of existing classrooms and laboratories to create a conducive learning environment for students i.e Installation of smart boards and audio -visual equipment's.	Our institute has developed smart-class rooms equipped with ICT tools. Also, our science labs are equipped with modern scientific instruments.
3.	Upgradation of library facilities with the latest books, journals, and online resources.	We have well stocked library with two floors, separate reading area for staff and students, fully wi-fi, air conditioned supported by online resources
4.	To bring entire campus area under	

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	COTI	
	CCTV surveillance.	caters to safety.
	<ol> <li>Construction of new academic blocks and administrative building to accommodate the growin student population.</li> </ol>	Is laboratories and class rooms has developed
	6. Establishment of a caree counseling and placement cell to facilitate the placement of students in reputed companies.	seminars workshops plans and the
	Upgrade and the college's website to make it more user-friendly and interactive.	latest information and try to make it user friendly.
8.	on using digital tools and technology for teaching and administrative purposes.	and training programs for teaching and non- teaching staff of the college.
9.	Introduce virtual classrooms for remote learning and hybrid teaching models.	College faculty have created their google class rooms and you tube lectures and adopt hybrid teaching models
10.	leaders and other institutions.	Signed MOUs with different institution and industry for holistic development of the students
11.	aspects of college administration, including admissions, fee payments, and student records.	We have adopted e- Governance measures in college activities associated with administration, library, admission and examination.
12.	management, content delivery, and student tracking	Providing e notes, audio lectures, PPT's, you tube videos to the students through google class room and whatsapp groups.
	and engagement with students, parents, and alumni	We have whatsapp groups of all classes and cells to remove hurdles of communication with students and teachers
14. (	Continuously upgrade and condernize academic infrastructure from meet evolving needs and sechnological advancements, and according a conducive learning Provided in the conducive section in the conducive section is a conducive section.	Our institute has developed IT labs, e- library acilities Smart rooms, digital display board, mart LEDs, pen tablet to modernize the cademic infrastructure of the college. Also, A sound system is installed in A, B, C locks to make smooth communication with





15.	accreditations and rankings to enhance the college's reputation and credibility, validating its commitment to academic excellence and quality assurance	excellence and quality assurance by adhering to the norms of NAAC	
16.	Enhance student support services such as counseling, career guidance, and academic advising.	student counselling cell, Mentor-meentee groups, student welfare cells for providing student support services  Well defined course outcomes of all 13 courses are uploaded on the college website.	
17.	Implement outcome-based education practices to assess student learning outcomes and program effectiveness		
18.	Establish a research committee to oversee and promote research activities among faculty and students  College has organized workshops on research PGHE sponsored National Seminars ensure participation of students in the seminars, grant duty leaves to the facult		
19.	community through outreach programs, cultural events, and collaborative projects	promote research among faculty.  Various cultural, outreach and community programmes were organized to inculcate the sense of belongingness among students towards society.	
20.	Enhance the sports and recreational facilities on campus to promote physical fitness and well-being	We have sports ground, bad Minton court, green Campus, and different sports material in the college to promote physical fitness of the staff and students. Also, our institute organize athlete meet every year. Students are awarded by medals and cash prizes in the event to motivate the students.	
	Foster a culture of continuous improvement through regular feedback mechanisms, performance evaluations, and stakeholder engagement to ensure the ongoing enhancement of supporting and facilitative infrastructure	Every year, we take feedback from students, parents, alumini, teachers for performance evaluation and taking corrective action to foster a culture of continuous improvement.	
1 2	Implementation of sustainable energy solutions such as solar panels and rainwater harvesting systems to reduce the college's earbon footprint	<ul> <li>College has adopted a solid waste mgt system, digital notice board to save paper, Eco brick and plastic management campaigns are organized for sustainable growth and development.</li> </ul>	





23.	Maintain conducive environment	working	Proposal for the upgradation of the solar energy system has been sent under RUSA 2.0  Inspection has been completed by irrigation department and set up for rainwater harvesting will be installed soon.  Our Institution has a genial working environment for personal and professional growth of all faculty members. We communally celebrate Festivals and Birthdays frequently to build amiable social relations through our teacher's club. Everyday our Morning starts with National Anthem to evoke the feelings of patriotism among students
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IQAC Coordinator

Coordinator, IQAC Sh. L.N. Hindu College, Rohtak